



The Prison Birth Project (PBP) is forming a board and an advisory committee! We are seeking board members for at least a 2 year commitment to help transition us into being a 501(c)(3) nonprofit. We are also seeking members to form an Anti-Racism Advisory Committee (ARAC). The job of the ARAC will be to hold PBP to a mission of racial justice and support us in strategically challenging and dismantling racism within the organization and throughout our work.

- Are you excited about the mission and work of PBP?
- Are you excited to be part of a governing body of a growing organization?
- Are you committed to reproductive justice and a world without prisons?
- Are you committed to anti-oppression and working towards being an ally for communities of which you are not a part?
- Are you willing to actively support the building of leadership of and with people traditionally marginalized in social and political movements?
- Do you have direct experience with the communities affected by the injustices PBP seeks to remedy?

Our priority deadline for applications is July 5th, 2016. We will continue to review applications after this date until all spots are filled. Please submit finished applications to: [collective@theprisonbirthproject.org](mailto:collective@theprisonbirthproject.org), or to PBP, 400 Dwight St, Holyoke, MA 01040. If you have specific questions about this application, please contact Gillian Cannon at [gillian@theprisonbirthproject.org](mailto:gillian@theprisonbirthproject.org).

Thank you for your time!

# **PBP Board and Anti-Racism Advisory Committee Application**

Your name: \_\_\_\_\_

Your pronouns (pronouns include “he”, “she”, “they”, “ze”): \_\_\_\_\_

Email address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Mailing address: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Which board/committee are you applying to join? Please check all that apply.

- 501(c)(3) Board
- Anti-racism Advisory Committee (ARAC)

For the 501(c)(3) Board applicants: Are you willing and/or interested in being an officer on the Board? The “officer” positions include the board president, treasurer, and clerk/secretary.

- Yes
- No

Have you ever served on a nonprofit board or advisory committee before?

- Yes
- No

**Please answer the following questions.**

1. The Prison Birth Project (PBP) values life experiences and the power of storytelling. We invite our members to share their stories (when and if they are ready to share) and bring their whole selves to the work. What life experiences have you had that draw you to PBP?

2. What excites you about the idea of joining the PBP board or Anti-Racism Advisory Committee?

3. What do you hope to gain from working with PBP?

4. Please use the chart below to share with us what experiences and knowledge you can offer to PBP.

<b><i>Do you have knowledge of or experience with...?</i></b>	<b><i>Yes/No</i></b>	<b><i>Please use this area to briefly explain why you marked "yes"</i></b>
A reproductive justice framework		
An anti-racist framework		
Other anti-oppression frameworks (i.e. transgender justice, self-determination, disability rights, immigration justice, etc.)		
Full spectrum doula care		
Financial management (treasurer, accounting, bookkeeping)		
Non-profit management		
Fundraising or development		
Organizational development (i.e. capacity growth, leadership, strategic planning, etc.)		

Benefits management (i.e retirement plans, health insurance, etc.)		
Relationship with local or national social or reproductive justice organizations		
Salesforce or other CRM (customer/consumer relationship management) software		
Program evaluation		
Group facilitation		
Legislative organizing and/or policy work		
Harm reduction		
Mediation		
Self care/emotional health work (i.e. social worker, acupuncture, meditation, massage therapy, etc.)		

5. (Optional, yet strongly encouraged) A crucial part of our mission is to have people with traditionally marginalized identities in positions of leadership in our organization. Having an analysis of who we are and where we come from is essential to our work. We ask that you self-identify using the categories below because we value lived experience and self-reflection.

<b><i>Do you identify as...?</i></b>	<b><i>Yes/No</i></b>	<b><i>Please use this space if you would like to explain more about this identity</i></b>
A person who was formerly incarcerated		
Having direct personal experience with feeder systems of the criminal justice system		
Having close family/friends who are or have been incarcerated		
A person of color		
Trans* or GNC (gender non-conforming)		
LGBQIA (lesbian, gay, bisexual, queer, intersex, asexual)		
Low-income or poor		
Having access or connections to wealth		
A parent or significant caretaker/guardian of children		
Being in recovery and/or substance using		
Having DCF or State involvement with your children/family		
A person with disabilities		
Bilingual/bicultural in English/Spanish		

6. (Optional) Is there anything else that you would like to share with us? (Additional skills, identities, experiences, anything you would like us to know)